

Sample Right to Refuse Form

Step 1: The employee reports the concern to his immediate supervisor

I, _____, refuse to do the act assigned by my supervisor. I believe that this act is likely to endanger my health and safety (or the health and safety of others) for the following reason(s):

- | | |
|--|---|
| <input type="checkbox"/> I am not properly trained for the job | <input type="checkbox"/> Physical or mechanical hazards |
| <input type="checkbox"/> I do not have enough experience for the job | <input type="checkbox"/> Chemical hazards |
| <input type="checkbox"/> I do not have the necessary skills for the job | <input type="checkbox"/> Biological hazards |
| <input type="checkbox"/> I do not have the necessary equipment for the job | <input type="checkbox"/> Other (specify) |

Detailed explanation:

Date signed _____, by _____

Submitted to the supervisor _____ at (time) _____

Signed by supervisor upon receipt: _____

Answer from the supervisor:

- I find that _____ **has** reasonable grounds for believing that the act is likely to endanger the health and safety of the employee or the health and safety of others. Therefore, I recommend the following remedial action(s) to be taken **or** I will take the following remedial action(s) **so that the employee may** resume work.

- I find that _____ **does not have** reasonable grounds for believing that the act is likely to endanger his/her health and safety or the safety of any other employee. **Therefore, I advise the employee to do that act.**

Date signed _____ at (time) _____

Signature of supervisor: _____

Signature of worker: _____

